

# Talent Police Department

## A Year in Review



The Talent Police Department aims to promote individual responsibility and community commitment to create a safe living environment for all citizens in the city.



# 2023

# Talent PD



## Vision Statement

All persons who encounter a member of the Talent Police Department will come away from that interaction with a positive impression of that member, the Talent Police Department and of the City of Talent.

Our contacts with citizens will result in an impression that we are courteous, professional, competent, and successful at helping them solve problems.

## Mission Statement

The Talent Police Department provides police services to our citizens and to visitors of our City. The services we provide help to protect the safety of all persons and their property. Our services work to solve community problems to enhance the quality of life for all. It is our mission to help citizens feel safe in the City of Talent.



## A Message from the Chief

On behalf of the Talent Police Department, I am pleased to submit the 2023 annual report. This report highlights our department's unwavering commitment to engaging and supporting our community. We are grateful for the support from our city leaders and community members, which enables us to offer critical services.

It is an honor to work alongside such dedicated and professional staff, and to serve the community. On behalf of the entire team, I express our enthusiasm for maintaining strong partnerships to provide unparalleled service to our residents and community.

Sincerely,

Jennifer Snook, Chief of Police

# Department Organization

## CHIEF OF POLICE JENNIFER SNOOK

23.5 SERVICE TO TALENT  
26.5 YEARS TOTAL LAW ENFORCEMENT



## LIEUTENANT JEFF GAUNT

2 YEARS SERVICE TO TALENT  
34.5 YEARS TOTAL LAW ENFORCEMENT



### OFFICERS



**OFFICER CARNIGHAN**  
16 YEARS SERVICE TO TALENT



**OFFICER SCHWAN**  
2 YEARS SERVICE TO TALENT  
CURRENTLY IN THE OREGON AIR GUARD



**OFFICER AMESUR**  
1.5 YEARS SERVICE TO TALENT  
10 YEARS IN LAW ENFORCEMENT



**OFFICER RIDENOUR**  
1.5 YEARS SERVICE TO TALENT  
34.5 YEARS TOTAL LAW ENFORCEMENT



**OFFICER SANCHEZ**  
1.5 YEARS SERVICE TO TALENT  
5.5 YEARS TOTAL LAW ENFORCEMENT

### SERGEANT/SRO KEN LEHMAN



2.5 YEARS SERVICE TO TALENT  
13.5 TOTAL LAW ENFORCEMENT  
RETIRED AIRFORCE

### SUPPORT SERVICES

RECORDS CLERK-GAIL FISCHER  
7.5 YEARS (36 YEARS TOTAL)

PART TIME EMPLOYEES:  
PROPERTY CLERK-AMANDA ROGERS  
10.5 YEARS (14.5 YEARS TOTAL)

ADMINISTRATIVE-TAMARA CAMP  
2.5 YEARS (26 YEARS TOTAL)

# Training

Our team members receive regular training on policies, procedures, and State mandated updates, ensuring compliance with the latest regulations. To achieve this, we collaborate with Ashland PD and other local agencies, who provides high-quality training, enabling us to surpass state requirements.

## 2023 Department Training Hours for Sworn Personnel

Avg training hour per Officer - 228 hours  
Total training hours - 1,823 hours



# SCHOOL RESOURCE OFFICER



Sgt. Ken Lehman has been serving as the School Resource Officer (SRO) for Talent Elementary and Talent Middle Schools for the past three years. The SRO program has been in operation for five years, with this year marking the first time the position is available full-time. Sgt. Lehman has been effectively utilizing his time to establish meaningful rapport with both students and staff.

**CLASSROOM PRESENTATIONS 22**

**PARENT MEETINGS 8**

**SPORTING EVENTS 20**

**OTHER SCHOOL ACTIVITIES 10**



# Community Programs



**Helmets for Ice Cream Partnered with Rays**

**Provide free gun locks in the PD lobby**



**Donated unclaimed bikes and new helmets to Familia Unida Bike Builders to support their outreach program**



**Held our 2nd Harvest Festival Raffle and gave away a bike**

*Familia Unida Bike Builders*

**Increased the use of our social media**



**Talent PD partnered with SPIDR Tech to launch a customer service engagement tool to keep callers informed as well as a short survey at the conclusion of the call.**

**We continue to provide the Prescription Medication Drop Box service. This year, we were able to dispose of 93.7 lbs. of medication properly, ensuring that chemicals are kept out of our water supply and away from children.**

**SPIDR TECH**  
CAD Acknowledgement Survey response(s)  
for the Talent Police Department

CAD Event Number: J240100581  
Report Number: TA240000077  
CAD Call Date and Time: 01/10/24 at 02:30:47 PM  
CAD Event Location: Talent, OR  
Call Taker: EC1228  
Category: Disorderly Conduct  
Completed: 01/11/24 at 04:02:23 PM

**Do you have any additional comments, questions or concerns?**

The Lieutenant made me feel very heard, and reassured me that my safety was at the forefront of his mind while he dealt with a situation at my home concerning a citizen that has mental health issues. I appreciate his help that he provided me and his service for the community



# Community Engagement

Our Officers actively engaged with the community by participating in over 17 community events in 2023. These events provided an opportunity for our officers to connect with the community in a friendly and informal manner, without any specific agenda.



Talent Middle School - Home of the Bulldogs  
 June 2, 2023  
 Representatives from Southern Oregon University, Oregon Tech, Northwest College of Beauty, Rogue Community College, Crater Lake Electric Tech, Jackson County Fire Department, the Police Academy, #Talent2Readers, TRO and Project Youth - were on hand today for our annual career fair. It's never too early to start thinking about your future!  
 #talentmiddle #talentmiddle #talentmiddle #talentmiddle



- Pear Blossom Parade
- Coffee with a Cop-Spring Garden Apartments
- Hosted a Girl Scout Troop
- Carry the Load annual stop
- Frazier Bags-trained and supplied
- Habitat for Humanity Neighbor class
- Talent Craft Crawl
- Talent Friday Night Markets
- Red Cross blood drive
- TMS Middle School Career Fair
- Pizza and Pop with a Cop
- Harvest Festival Booth
- Fire District 5 Open House
- Talent Tree Lighting
- Lights on Bikes
- Christmas family gift delivery



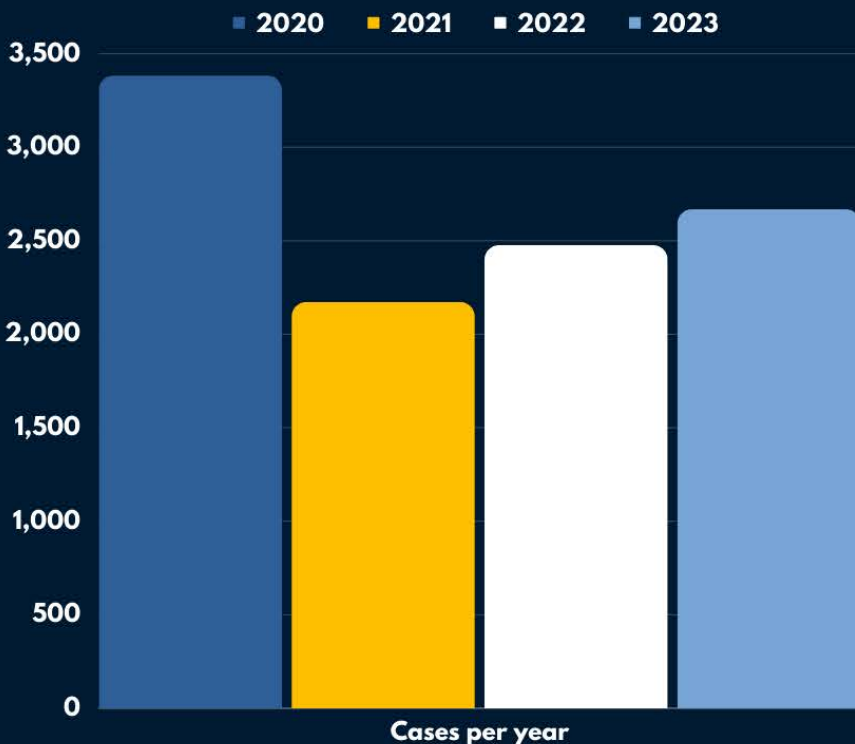
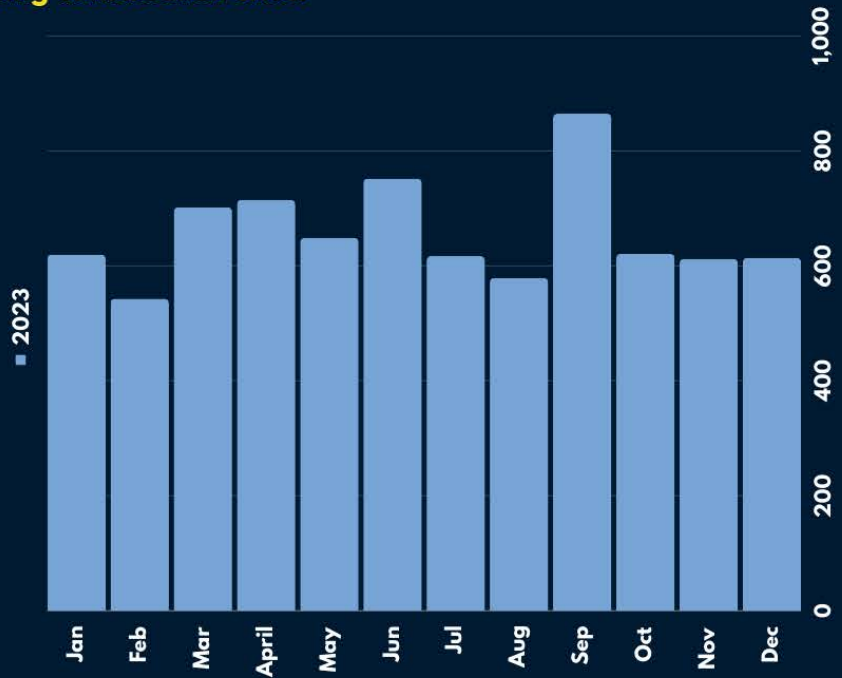
# CALLS FOR SERVICE

The Talent Police Department receives dispatch services from Emergency Communications of Southern Oregon (ECSO). When a request for police service is made and an officer is dispatched or an officer initiates a call, it is referred to as a "call for service." Take a look at the graph below, which illustrates the total number of calls for service documented by ECSO each month over the past year. September's surge in calls was a direct result of our team's increased patrols. These additional measures were implemented in response to the spike in thefts at various Alameda rebuilding construction sites.

**2023**  
**Citizen Initiated - 5227**  
**Officer Initiated - 2662**  
**Total Calls for Service - 7889**

**Five Year Total Calls for Service**

2019 - 9,081  
 2020 - 6,025  
 2021 - 5,673  
 2022 - 5,494  
 2023 - 7,889



## CASE #'S BY YEAR

When a call for service is made, it doesn't necessarily mean that a police report will be generated. In reality, most of the calls are addressed without any formal action being taken. However, if a police report is required, a case number is assigned to the report. This graph shows the last four years of total assigned cases.

## TRAFFIC

- 2209 - Traffic Stops
- 1182 - Traffic Citations
- 72 - Traffic Crashes
- 25 - DUII

Talent Officers administered 6 lifesaving doses of Naloxone in 2023.

## TOP FIVE CALLS

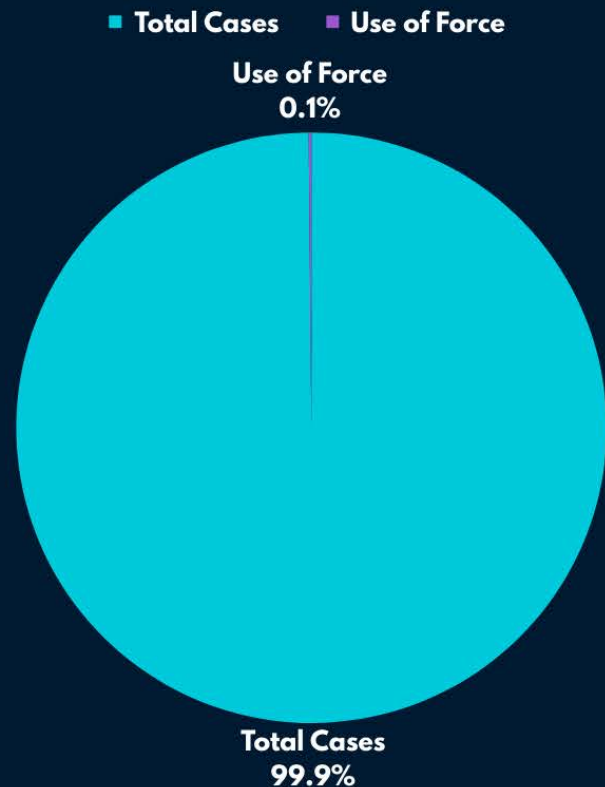
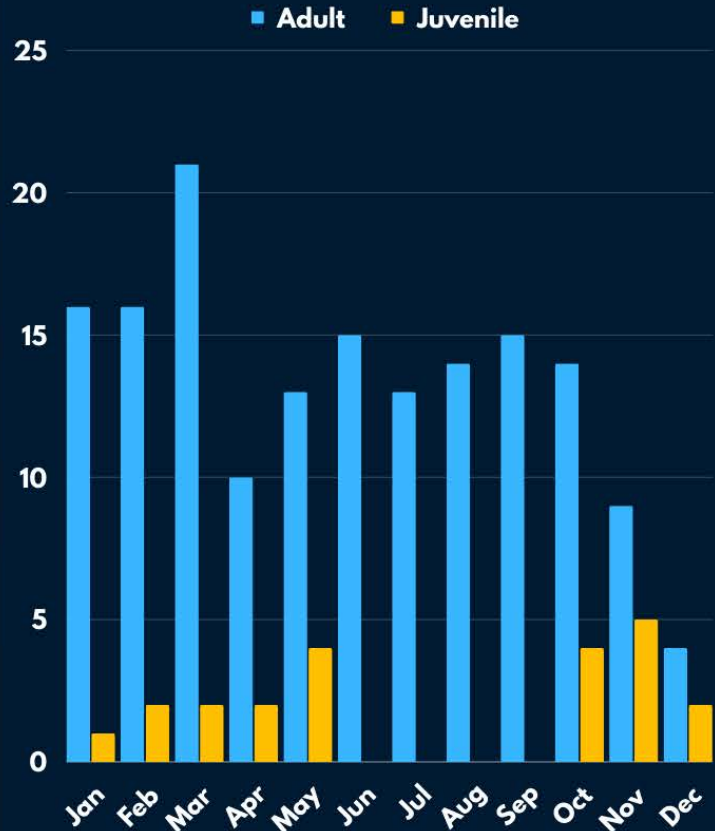
- 665 - Assists
- 281 - Suspicious
- 190 - Domestic Disturbance
- 157 - Welfare Checks
- 155 - Trespass

Talent Police Records registered 23 Sex Offenders throughout the course of the year. Officers conducted compliance checks on locally registered offenders and discovered 18 were out of compliance.

## PROPERTY/EVIDENCE CONTROL

- 377 - Items in processed
- 35 - Taken to OSP Labs for further testing
- 44 - Items released to owners
- 102 - Evidence requests from District Attorney's Office

## 2023 ARREST DETAIL



In 2023, force was used in only four out of 2,669 cases, equivalent to less than .1% of the time.



Major Crime Type	2023	2022
Kidnapping/Abduction	0	3
Sex Offenses	6	8
Aggravated Assault	3	5
Simple Assault	44	34
Intimidation	13	5
Human Trafficking	0	1
Robbery	0	1
Extortion/Blackmail	1	0
Burglary/Breaking & Entering	26	17
Motor Vehicle Theft	7	5
Counterfeiting/Forgery	5	0
Fraud Offenses	31	14
Possession of Stolen Property	2	2
Destruction/Damage/Vand	10	17
Bribery	0	0
Shoplifting	13	9
Theft from Building	12	11
Theft from Motor Vehicle	15	11
Theft of MV parts	2	3
All Other Larceny	37	32
Drug/Narcotic Violations	14	12
Pornography/Obscene Material	1	1
Weapon Law Offense	6	4
Animal Cruelty	1	0

## Major and Minor Reportable Crimes

Minor Crime Type	2023	2022
Curfew/Loitering/Vagrancy	1	0
Disorderly Conduct	30	28
DUII	25	8
Family Offenses, Nonviolent	3	4
Liquor Law Violations	2	0
Trespass	21	24
All Other Offenses	42	28

## Department Vehicles



Our fleet of vehicles is aging, resulting in escalating maintenance expenses. The vehicle models range between 2009 and 2022, with some acquired through donations from other agencies. Unfortunately, a few of the donated vehicles are not suited for patrol and are instead utilized for travel arrangements related to training purposes.

## Vehicle Inventory

### Patrol

- 3 - Ford Explorer
- 1 - Ford Explorer Hybrid
- 1 - Ford Taurus
- 1 - Chevy Tahoe
- 1 - Dodge Charger
- 1 - Ford Exp Hybrid (Un-marked Chief Vehicle)

### Administrative

- 1 - Chevy Colorado
- 1 - Dodge Charger - Auction *Pending*
- 2 - Dodge Charger - Travel

# Talent Police

# Contact us



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