



**TALENT CITY COUNCIL
REGULAR COUNCIL MEETING MINUTES
TALENT CITY HALL
December 19, 2012 – 6:00 P.M.**

*Study Session and Regular Council meetings are being digitally recorded and will be available on the City website:
www.cityoftalent.org*

The City Council of the City of Talent will meet on Wednesday, December 19, 2012 in a **Regular Council session at 6:00 P.M. AT CITY HALL IN THE LARGE CONFERENCE ROOM - 110 East Main Street.**

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired, or for other accommodations for persons with disabilities, should be made at least 48 hours in advance of the meeting to the City Recorder at 541-535-1566, ext. 1012.

The City Council reserves the right to add or delete items as needed, change the order of the agenda, and discuss any other business deemed necessary at the time of the study session and/or meeting.

REGULAR COUNCIL MEETING- 6:30 PM

Anyone wishing to speak on an agenda item should complete a Public Comment Form and give it to the City Recorder. Public Comment Forms are located at the entrance to the meeting place. Anyone commenting on a subject not on the agenda will be called upon during the "Citizens Heard on Non-agenda Items" section of the agenda. Comments pertaining to specific agenda items will be taken at the time the matter is discussed by the City Council.

1. Call to Order/Roll Call

**2. Adjourn to Executive Session pursuant to:
ORS 192.660 (2)(i)- To discuss the City Manager's evaluation.**

3. Adjourn back to Open Session

4. Pledge of Allegiance

5. Mayor Announcements

6. Public Hearings

Public hearings are conducted under a prescribed procedure depending on the topic. The presiding officer will conduct the hearing in accordance with those procedures which will allow for public input at the announced time.

4.1 None

7. Citizens Heard on Non-Agenda Items

Limited to 5 minutes or less per Mayor discretion

8. Public Presentations

Items that do not require immediate Council action, such as presentations, discussion of potential future action items. Time limited to 15 minutes per presentation unless prior arrangements have been made.

6.1 None

9. Consent Agenda

The consent agenda consists of items of a repeating or routine nature considered under a single action. Any Councilor may have an item on the consent agenda removed and considered separately on request.

9.1 Approval of Regular Council Minutes for December 5, 2012

9.2 Acknowledge Receipt of Together for Talent Minutes for November 13, 2012

9.3 Acknowledge Receipt of Payables

Councilor Auer corrected on December 5th minutes "Councilor Auer attended the Parks meeting and announced that a *speaker came* regarding putting a trail at Chuck Roberts Park."

Councilor Glendenning moved to approve the consent agenda. Councilor Brown seconded. Mayor Cecil repeated the motion. Discussion: Councilor Cooke abstained from December 5th minutes due to absence. All ayes. Motion passed unanimously.

10. Regular Agenda

Citizens will be provided the opportunity to offer comments on action items after staff has given their report and if there is an applicant, after they have had the opportunity to speak. Action items are expected to result in motions, resolutions, orders, or ordinances.

10.1 Approve Resolution No. 12-888-R A Resolution declaring the canvass of the vote of the elections for the City of Talent, Oregon, on November 6, 2012

Councilor Glendenning moved to approve Resolution No. 12-888-R. Councilor Cooke seconded. Mayor Cecil repeated the motion. Discussion: None. All Ayes. Motion passed unanimously.

10.2 City Manager Contract

Mayor Cecil spoke that he sent a draft contract to Council. Severance package without cause was discussed.

A 9 month severance package without cause, a 3% raise effective January 1st and a review date in July was discussed.

Mayor Cecil asked each Councilor if they would support 9 months severance without cause and a 3% pay increase. Councilor McManus and Auer accepted this proposal. Councilor Lamb, Councilor Cooke and Councilor Glendenning accepted this proposal if it was ok with Mr. Corrigan. Councilor Brown accepted the proposal. Mayor Cecil explained he would like Council approval to complete the negotiation and contract stating 9 months severance without cause and 3% raise effective January 1st. Mr. Corrigan spoke to his preference and how he feels about the job. It was explained that the contract can be reviewed at any time.

Scheduling was discussed. It was decided that Mayor Cecil would complete the contract with the 9 month severance without cause, a 3% raise beginning January 1st and a review effective July 1st. He would then send the final to Council.

11. Information Items

12. City Manager & Other Department Reports

Items for discussion by the City Manager and Department Heads as needed.

Manager & Department Reports were not discussed.

13. Other Business

14. Mayor and Councilor - Committee Reports and Councilor Comments

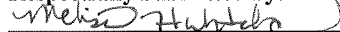
Rogue Valley Area Commission on Transportation – (Mayor Cecil)
Together for Talent Committee – (Mayor Cecil)
Metropolitan Planning Organization – (Mayor Cecil)
Planning Commission – (Auer & Lamb)
Public Art Advisory Committee – (McManus)
Parks Commission – (Glendenning, McManus & Auer)
Traffic Safety & Transportation Commission – (Cooke)
Urban Renewal Agency – (Brown, Cooke & Lamb)
Rogue Valley Council of Governments – (McManus)
Medford Water Commission – (Lamb)
Bear Creek Greenway Committee – (Cooke)
Talent Historical Society – (Glendenning)

Committee reports were not discussed.

15. Adjournment

The meeting was adjourned at 6:49 PM-AWARD CEREMONY AT THE COMMUNITY CENTER

Respectfully Submitted by:



Melissa Huhtala, City Recorder

Attest:



Tom Corrigan, City Manager

Note: This agenda and the entire agenda packet, including staff reports, referenced documents, resolutions and ordinances are posted on the City of Talent website (www.cityoftalent.org) in advance of each meeting.

In compliance with the Americans with Disabilities Act, if you need special assistant to participate in this meeting, please contact TTY phone number 1-800-735-2900 for English and for Spanish please contact TTY phone number 1-800-735-3896.